



In the pursuit of leadership

Farm facts

Name: Caroline Mitchell

Location: East Yorkshire

Farm size and enterprise: JSR Genetics Ltd

Background

Caroline joined JSR Genetics Ltd after completing her BSc in Applied Biology at Nottingham University. After working at one of their AI studs for a year she moved to the Research and Genetics department as their Meat Scientist.

Caroline undertook Leadership Development Group (LDG) training with LandSkills funding. The LDG programme was developed by JSR and Cedar Associates and more than 100 delegates have successfully completed the training to date.

The system

The LDG course is designed to improve team management skills and awareness of your interaction and perception with colleagues and peers. There are also elements of employment law, health and safety and time management, all of which form part of a leadership role. The programme runs over a period of 12 months and consists of a number of modules that focus on personal development, while at the same time exposing delegates to leadership situations.



Above, Caroline Mitchell and left, participants on one of the LDG training modules

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I felt that while the course was often challenging, it was extremely relevant. I also got to meet an interesting group of people, some of whom have become great friends.

Caroline Mitchell

Benefits

- LDG has benefited Caroline by equipping her with skills that work well alongside the development of the Meat Scientist role
- Many of the delegates who have completed the LDG programme have gone on to take on more responsibility within their workplace
- Continuous professional development (CPD), such as this course, provides participants with the opportunity to meet a wide range of people
- Training promotes continuous career development as well as enhancing personal skills
- By continually updating and refreshing your skills and abilities 'bad habits' and inefficiencies are highlighted and can be rectified.

Key to success

- The delegates who get the most out of LDG are those who put the most in!
- Often, more is learnt outside the classroom while putting theory into practice
- Learn from the other people on the training
- Refresh your knowledge and skills regularly
- Step back and look at the bigger picture; what are you doing right? What could be improved?

The LDG course is available to companies through Cedar Associates, who provide business management training. Although the 2011 LDG programme has already started, you can register your interest for the 2012 programme with Linda Woodall at JSR, email: Linda.Woodall@jsr.co.uk tel: 01377 227755. This programme will be commencing January 2012.